



FDE COUNCIL

FDE SALARY REPORT

OCTOBER 2026 | REVISED EDITION (OCT 23, 2026)

Compensation benchmarks for Forward Deployed Engineers:
base, total compensation and equity by level, company type and location in North America

Edition 2026-10, revised Oct 23, 2026 | Volume 1, Issue 1 | Data cut-off October 22, 2026

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An independent, practitioner-led community working toward open FDE standards

About this edition

Field	Value
Edition	October 2026, revised edition (Oct 23, 2026); Volume 1, Issue 1 (inaugural edition)
Data cut-off / access date	October 22, 2026. All sources accessed on this date unless stated
Previous edition	None. This edition sets the baseline. This revised edition replaces the October 22, 2026 release
Next scheduled edition	November 2026 (2026-11). Refresh in the third week of the month
Companion dataset	fde-salary-data-2026-10.csv (60 rows; one row per sourced figure)
Scope	Forward Deployed Engineer (FDE), Forward Deployed Software Engineer (FDSE) and close title variants in North America (United States, Canada, Mexico). This edition contains US figures only: no Canada-specific FDE pay data was found in the cited sources, and Mexico data is not available yet
Prepared by	FDE Council research desk
Revision (Oct 23, 2026)	Re-scoped to North America and made industry-neutral. Removed figures from outside North America (former sources S5, S6, S22, S41) and two industry-specific postings (former S31, S32). No US median, range or sample size changed; remaining source IDs are unchanged

How to read the numbers

Posted ranges come from employer job postings, mostly published under state pay-transparency laws (CA, CO, NY, WA). They show **base salary only** unless stated otherwise. They show the range an employer expects to pay at hire. They are not actual pay.

Self-reported data (Levels.fyi, Glassdoor) is pay that employees chose to submit. Levels.fyi **total compensation (TC)** = base + annualized stock + bonus. Self-selection bias pushes it toward larger, better-paying employers.

Posting studies (FDE Pulse, Recruiting from Scratch, Lightcast, Indeed) aggregate many postings. Sample sizes are shown wherever the source discloses them.

Source tags such as [S1] point to the numbered Sources list. Every figure also appears in the companion CSV.

Executive summary: four key findings

1. The typical US FDE earns about \$220K in total comp, against posted base salaries centered near \$186K-\$200K.

Levels.fyi puts the US FDE median TC at **\$220,000** (25th-75th percentile \$172K-\$292K; 90th \$353,640; n=160) [S1]. Posting studies centre lower because they count base salary only. FDE Pulse finds a **\$186K** midpoint (typical range \$151K-\$221K; 188 of 962 postings disclosed pay) [S34]. Recruiting from Scratch finds a **\$200K** midpoint across 75 seed-to-Series B postings [S36]. Lightcast puts the median advertised salary above **\$188K**, against about \$145K for software engineers [S39]. Read posted base as the floor. Equity and bonus explain most of the gap.

2. AI labs and big-tech AI programs pay the most: AI labs post the highest bands, and self-reported packages at Google, Scale AI and OpenAI run far above the market median.

Anthropic's Staff FDE posting lists **\$280K-\$320K** [S20]. OpenAI posts **\$185K-\$300K plus equity** in SF, Seattle and NYC [S17-S19]. Scale AI's senior public-sector FDSE posts \$184K-\$293K in its SF/NY/Seattle tier [S24]. Self-reported TC: Google FDE median **\$404K** (n=17; L4 \$350K, L5 \$516K, L6 \$629K) [S8], Scale AI median \$361K (page last updated June 2026) [S10], and one visible OpenAI L5 record at **\$640K** [S9]. By contrast, Deloitte's consulting FDE role posts **\$134.5K-\$265.1K** [S28] and Palantir's FDSE (1+ years) posts **\$135K-\$200K** base plus RSUs [S23].

3. Company and level move FDE pay more than city does.

Self-reported median TC is **\$230K in the SF Bay Area** and **\$225K in NYC** [S2, S3]. Posted base midpoints are **\$200K in both** (n=43 and n=67) [S34]. Remote postings sit only about 3% below on-site postings (\$180K vs \$186K median base; n=50 vs 138) [S35]. Within a single posting the spread is far wider. Salesforce's FDE band runs \$97.9K-\$316.8K in CA/NY [S27].

4. Demand is growing much faster than the wider tech job market.

Lightcast counts about **200** US FDE postings in 2024, about **1,200** in 2025 and **more than 5,200 in January-July 2026 alone** [S38]. It reports growth above **1,000%** for January-August 2026 year on year, against +13% for all tech postings [S39]. Indeed's FDE posting index was up about **729%** year on year in April 2026 [S40].

Note on pay by industry

None of the sources cited in this edition reports FDE pay by employer industry, so this edition makes no industry comparison. See section 6.

What changed since last month

Inaugural edition. No earlier FDE Council edition exists, so this issue sets the baseline. From November 2026, this section will diff the new dataset against fde-salary-data-2026-10.csv. It will report (a) changed medians and ranges, (b) new and closed postings, (c) changes in sample size, and (d) new sources. Notable dated developments in the four weeks before this edition:

- **Oct 14, 2026:** Anthropic posted a **Staff Forward Deployed Engineer** role at \$280K-\$320K (NYC/SF/Seattle) [S20]. Its earlier Applied AI FDE posting (published Aug 12) now redirects to the job board and is treated here as closed [S21].
- **Oct 9, 2026:** Recruiting from Scratch published startup FDE pay: a \$175K-\$225K median range (n=75 postings) and a \$200K median candidate ask (n=82) [S36].
- **Sep 22, 2026:** Scale AI's FDE, GenAI posting (\$179.4K-\$224.3K) was removed [S25].
- **Oct 30, 2026 (upcoming):** recruiting closes for Deloitte's FDE and Senior FDE (Frontier GenAI) roles [S28, S29].

Watch list for the November edition

Levels.fyi US FDE median (\$220K, n=160): watch for movement of at least 5% or sample growth of at least 10%.

Anthropic and OpenAI posted bands, and whether OpenAI's band (unchanged at \$185K-\$300K across 3 postings) widens.

Whether Levels.fyi begins to show Anthropic FDE data (none today) and refreshes Scale AI (stale since June 1, 2026).

New Lightcast or Indeed demand releases, plus Glassdoor and Indeed figures verified by a person (both blocked automated access this month).

1. Headline benchmarks

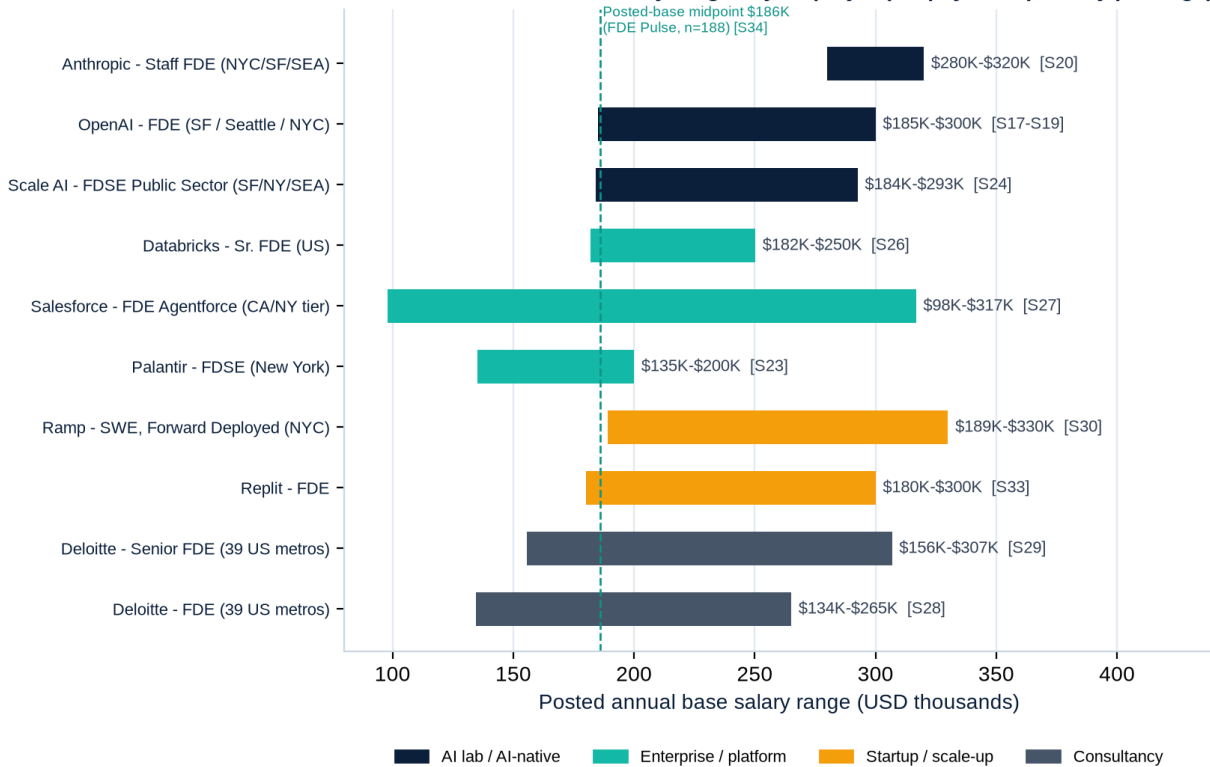
Source	Type	Metric	Figure	Sample	Source date
Levels.fyi [S1]	Self-reported	US median TC (p25-p75)	\$220,000 (\$172K-\$292K)	160	Oct 22, 2026
Glassdoor [S14]	Self-reported	US median total pay (typical range)	\$157,000 (\$125K-\$199K)*	~652-679*	Oct 2026
FDE Pulse [S34]	Posted (aggregate)	US base midpoint (typical range)	\$186,000 (\$151K-\$221K)	188 of 962	Jun 1, 2026
Recruiting from Scratch [S36]	Posted (aggregate)	Startup base midpoint (median range)	\$200,000 (\$175K-\$225K)	75	Oct 9, 2026
Aced / RfS [S37]	Posted (aggregate)	US median base (p25-p75)	~\$190,000 (\$160K-\$220K)	135	Sep 2, 2026
Lightcast via Fortune [S39]	Posted (aggregate)	US median advertised salary	> \$188,000	not stated	Sep 3, 2026
Indeed [S16]	Posted (aggregate)	US average base (range)	\$178,457 (\$114.5K-\$278.1K)*	~1.8K salaries / 36 mo	Oct 18, 2026

* Glassdoor and Indeed returned HTTP 403 to automated access. These figures come from search-engine snapshots of the cited pages and could not be verified directly; confirm them manually before quoting. The Indeed figure is an average, not a median.

2. Pay by company type

Exhibit 1 and Table 2 list individual pay-transparency postings, all accessed on October 22, 2026. Each range covers one posting at one point in time and often spans several internal levels.

Exhibit 1. Posted FDE base-salary ranges by employer (US pay-transparency postings)



Source: employer job postings, accessed Oct 22, 2026. Base only; equity, bonus and commission excluded. FDE Council, October 2026, revised edition (Oct 23, 2026).

Exhibit 1. Posted base ranges for selected FDE postings. Sources: S17-S30 and S33 (employer postings); midpoint line from S34.

Table 2. Posted FDE ranges (base unless noted)

Segment	Employer / role	Location (law)	Posted range	Equity / other	Src
AI lab	Anthropic - Staff FDE	NYC / SF / Seattle (NY, CA, WA)	\$280,000-\$320,000 (annual)	Equity not quantified in posting	S20
AI lab	Anthropic - FDE, Applied AI (4+ yrs)	NYC / SF / Seattle	\$280,000-\$320,000	Posting appears closed as of Oct 22	S21
AI lab	Anthropic - Manager, FDE	New York	\$320,000-\$405,000	Via aggregator; ~8 months old	S42
AI lab	OpenAI - FDE (5+ yrs)	San Francisco (CA)	\$185,000-\$300,000	+ equity, performance bonus	S17
AI lab	OpenAI - FDE (5+ yrs)	Seattle (WA)	\$185,000-\$300,000	+ equity, performance bonus	S18
AI lab	OpenAI - FDE, Legal	New York / SF (NY, CA)	\$185,000-\$300,000	+ equity	S19
AI-native	Scale AI - FDSE, Public Sector (5+ yrs)	SF / NY / Seattle tier	\$184,000-\$292,560	+ equity	S24
AI-native	Scale AI - same role	HI / DC / TX / CO tier	\$165,600-\$263,304	+ equity	S24
Enterprise / platform	Databricks - Sr. FDE (6+ yrs)	US, all pay zones	\$182,000-\$250,208	+ bonus eligibility, equity	S26
Enterprise / platform	Salesforce - FDE, Agentforce Orchestration	CA / NY / select metros	\$97,860-\$316,750	Base only; bonus/equity may apply	S27
Enterprise / platform	Salesforce - same role	US typical	\$88,970-\$287,910	Base only	S27
Enterprise / platform	Palantir - FDSE (1+ yrs)	New York (NY)	\$135,000-\$200,000	+ RSUs, sign-on bonus	S23
Startup / scale-up	Replit - FDE (5+ yrs)	Hybrid, 2 locations	\$180,000-\$300,000	+ equity	S33
Startup / scale-up	Ramp - SWE, Forward Deployed AI Solutions	New York (NY)	\$189,000-\$330,000	+ equity	S30
Consultancy	Deloitte - FDE, Frontier GenAI (3+ yrs)	39 US metros incl. Austin, Dallas	\$134,500-\$265,100	Not geo-adjusted; annual incentive	S28
Consultancy	Deloitte - Senior FDE (5+ yrs)	39 US metros incl. Austin, Dallas	\$155,600-\$306,800	Not geo-adjusted; annual incentive	S29

Segment benchmarks from posting studies

Segment	Figure	Sample	Src
Seed-Series B startups (all)	Median posted range \$175K-\$225K; midpoint \$200K	75 postings / 114 startups	S36
Series A	\$170K-\$220K; midpoint \$200K	38	S36
Series B	\$180K-\$220K; midpoint \$190K	25	S36
Large-employer FDE programs (Google, 26 disclosed postings)	Median base \$186K; range \$104K-\$267K	26 (Apr 30, 2026 snapshot)	S35

Data on consultancies is thin. Deloitte is the only large consultancy with a verified primary posting in this edition. FDE Pulse lists EY (3 postings, median \$194K) and a KPMG contract role (\$260K-\$416K) in its April snapshot [S35]. These are not verified against primary postings.

3. Self-reported total compensation and equity by company

Levels.fyi breaks out base, annualized stock and bonus where enough submissions exist. Equity is the main reason self-reported TC sits above posted base: at Palantir and Google, stock makes up roughly 30-55% of reported TC at the levels shown.

Company	Level	Total comp	Base	Stock / yr	Bonus	n / updated	Src
Palantir	All (median)	\$232,500 (range \$201K-\$590K)	-	-	-	227 / Oct 21	S7
Palantir	Software Engineer (avg)	\$351K	\$182K	\$163K	\$4.7K	227 / Oct 21	S7
Google	All (median)	\$404,030	-	-	-	17 / Oct 11	S8
Google	L4 SWE III (mid)	\$350K	\$194K	\$101K (yr-1)	\$55.5K*	17 / Oct 11	S8
Google	L5 Senior	\$516K	\$238K	\$222K (yr-1)	\$56.2K*	17 / Oct 11	S8
Google	L6 Staff (lead)	\$629K	\$230K	\$353K (yr-1)	\$46K*	17 / Oct 11	S8
Scale AI	All (median)	\$361K (range \$277K-\$402K)	-	-	-	n/s / Jun 1 (stale)	S10
Scale AI	L4 (mid)	\$354K	\$210K	\$140K (options)	\$4.6K	n/s / Jun 1 (stale)	S10
Salesforce	All (median)	\$233,200	-	-	-	n/s / Oct 1	S11
Salesforce	Lead MTS (lead)	\$323K	\$225K	\$42.5K	\$55.5K	n/s / Oct 1	S11
OpenAI	L5 (1 visible record, SF)	\$640K (max on page \$902K)	\$290K	gated	gated	n/s / Oct 22	S9
Databricks	All (page range)	\$354K-\$437K	-	-	-	n/s / Oct 22	S12
Anthropic	-	No FDE data displayed	-	-	-	0 / Oct 22	S13
Palantir (Glassdoor)	All (median total pay)	\$264,000	-	-	-	441	S15

* Google bonus column includes sign-on. **Glassdoor figure from a search-engine snapshot (direct access blocked).** n/s = sample size not shown by source.

Equity and pay structure

- **How often equity is mentioned in postings varies by sample.** It appears in 25% of 962 postings (FDE Pulse) [S34], 55% of 141 startup job descriptions (Recruiting from Scratch; fewer than 1 in 25 state a percentage) [S36], and 'about 70%' of postings per Aced [S37]. FDE Pulse's salary hub elsewhere reports 0% equity mentions for its April snapshot, which contradicts its own report [S35]. Treat equity prevalence as unresolved.
- **Vesting schedules (Levels.fyi):** Palantir shows 4- and 5-year RSU schedules [S7]. Databricks shows a front-loaded 40/30/20/10 schedule alongside a standard 25%-per-year schedule [S12]. Scale AI grants options on a 4-year schedule with a 5-year post-termination exercise window after 2 years [S10]. OpenAI and Anthropic show 4-year schedules [S9, S13].
- **Commission is rare.** It appears in 6% of startup FDE descriptions, against a bonus in 27% [S36]. Anthropic notes that sales-role ranges are OTE, but its FDE postings are not labelled as sales roles [S20].

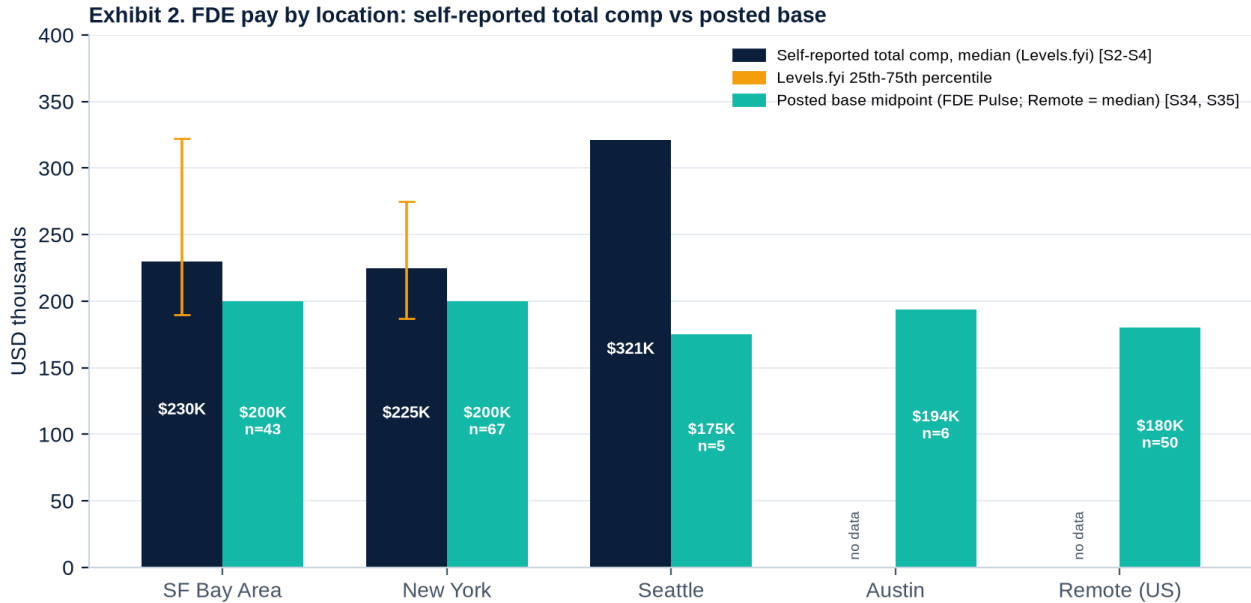
4. Pay by level

No source publishes a cross-company FDE level ladder. Table 4 combines posting-study seniority buckets, which are derived from job titles, with company-specific level data. Entry-level data is the thinnest.

Level	Posted base (aggregate)	Posted examples	Self-reported TC examples
Entry / junior	Median \$100K (n=10; range \$52K-\$171K) [S35]	Palantir FDSE (1+ yrs) \$135K-\$200K [S23]	Palantir NY offer, 0 YOE: \$207,500 (single record) [S43]
Mid	Midpoint \$186K (n=119) [S34]; \$180K median (606 active roles; disclosed count not split out) [S35]	Deloitte FDE (3+ yrs) \$134.5K-\$265.1K [S28]	Google L4 \$350K [S8]; Scale AI L4 \$354K [S10]
Senior / staff	Midpoint \$191K (n=32) [S34]	Databricks Sr. \$182K-\$250.2K [S26]; Deloitte Sr. \$155.6K-\$306.8K [S29]; Anthropic Staff \$280K-\$320K [S20]	Google L5 \$516K [S8]; OpenAI L5 \$640K (1 record) [S9]
Lead / manager	Midpoint \$198K (n=34) [S34]	Anthropic Manager, FDE \$320K-\$405K (aggregator) [S42]	Salesforce Lead MTS \$323K [S11]; Google L6 \$629K [S8]

Caveat: the posted-base medians rise only modestly with level (\$186K to \$198K), while self-reported TC rises steeply (\$350K at Google L4 to \$629K at L6). This fits seniority being paid mainly through equity. It also reflects that the two samples come from different employers.

5. Pay by location



Seattle Levels.fyi median shows no percentiles (likely small sample). Austin/Seattle posted samples are tiny (n<=6). Not directly comparable: TC includes equity/bonus, posted figures are base.

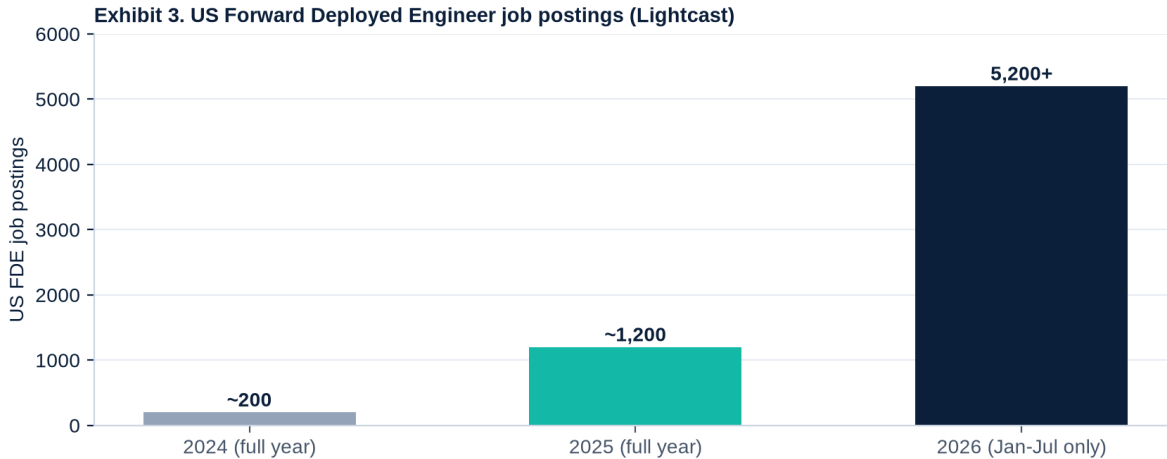
Exhibit 2. Sources: Levels.fyi metro pages [S2-S4]; FDE Pulse posted base midpoints [S34] and remote median [S35].

Location	Self-reported TC	Posted base (aggregate)	Posted examples	Confidence
SF Bay Area	Median \$230K; p25-p75 \$190K-\$322K; p90 \$376K [S2]	Midpoint \$200K (n=43) [S34]; startups \$160K-\$245K (n=28) [S36]	OpenAI \$185K-\$300K [S17]	Medium
New York City	Median \$225K; p25-p75 \$187K-\$275K; p90 \$351K [S3]	Midpoint \$200K (n=67) [S34]; startups \$180K-\$220K (n=28) [S36]	Palantir \$135K-\$200K [S23]; Ramp \$189K-\$330K [S30]; OpenAI Legal \$185K-\$300K [S19]	Medium
Seattle	Median \$321K, no percentiles shown [S4]	Midpoint \$175K (n=5) [S34]	OpenAI \$185K-\$300K [S18]; Anthropic Staff \$280K-\$320K [S20]	Low
Austin / Dallas	No Levels.fyi metro page found	Austin midpoint \$194K (n=6) [S34]	Scale AI TX tier \$165.6K-\$263.3K [S24]; Deloitte (Austin, Dallas) \$134.5K-\$265.1K [S28]	Low
Remote (US)	No data	Median \$180K; avg range \$150K-\$222K (n=50) [S35]	None verified in this edition	Low-medium
Canada	No FDE-specific data found in this edition's sources	No data	None verified	None
Mexico	Data not available yet	No data	None verified	None

6. Pay by industry

FDE Council is industry-neutral; this section shows pay by employer industry only where sources report it, and no industry is treated as a focus. None of the sources cited in this edition reports FDE pay broken out by employer industry, and the individual postings in Table 2 are too few to support an industry comparison, so no pay-by-industry figures are published in this edition. For pay by employer type (AI lab, enterprise platform, startup, consultancy), see section 2.

7. Demand: posting growth



Source: Lightcast [S38], approximate counts as published. 2026 bar covers seven months only. Accessed Oct 22, 2026.

Exhibit 3. Lightcast US FDE posting counts as published (approximate) [S38].

Metric	Figure	Source date	Src
US FDE postings, 2024 / 2025 / Jan-Jul 2026	~200 / ~1,200 / 5,200+	2026	S38
US FDE posting growth, Jan-Aug 2026 vs Jan-Aug 2025	> 1,000% (vs 2023: > 4,600%); all tech postings +13%	Sep 3, 2026	S39
Indeed US FDE posting index, Apr 2026	5,230% above Jan 2025 baseline; ~729% YoY	May 16, 2026	S40
Pay disclosure rate in postings	20% (188 of 962) [S34]; 43% of startup postings hide pay [S36]	Jun / Oct 2026	S34, S36

LinkedIn job-posting counts could not be retrieved: LinkedIn requires sign-in and blocks automated access. Fortune cites The New York Times reporting similar growth on LinkedIn and Indeed but gives no figures [S39].

8. Data gaps (October 2026)

- **Anthropic self-reported pay:** Levels.fyi shows no Anthropic FDE submissions [S13]. Only posted ranges are available.
- **OpenAI and Databricks sample sizes** are not shown. OpenAI has one visible record, and the rest is behind a login [S9, S12]. Private-company equity (OpenAI PUs, Anthropic equity) cannot be valued from public data.
- **Glassdoor and Indeed** blocked automated access (HTTP 403). Their figures are search-engine snapshots and need manual verification [S14-S16].
- **LinkedIn** postings and pay ranges were not accessible without sign-in. No LinkedIn-sourced figures are included.
- **Austin/Dallas, Seattle and remote** self-reported data is missing or has very small samples (posted n of 5-6 for Austin and Seattle).
- **Entry level** is thin: the junior posted bucket has n=10 [S35], plus one self-reported offer [S43].
- **Canada and Mexico:** no FDE-specific pay data was found in this edition's sources, and Mexico data is not available yet. Canadian postings with disclosed pay (British Columbia, Ontario) and Mexican sources are a priority for the next edition.
- **Consultancies** beyond Deloitte (Accenture, McKinsey QuantumBlack, EY, KPMG) were not verified against primary postings. QuantumBlack does not publish a range (per Business Insider, the posting asks for 8+ years) [S40].

- **Staleness and inconsistency:** Scale AI's Levels.fyi page was last updated Jun 1, 2026 [S10]. FDE Pulse's report (Jun 1) and salary hub (Apr 30 snapshot) disagree on how often equity is mentioned [S34, S35].
- **Title heterogeneity:** 'FDE' covers implementation, solutions and pure engineering roles. Aggregates mix them.

9. Methodology and limitations

Collection

- All sources were accessed on October 22, 2026 through public web pages. No paid datasets, logins or scraped private data were used.
- **Posted ranges:** primary employer postings (Greenhouse, Lever, Ashby, Workday and employer career sites) were preferred. Where the primary page was unavailable, a mirror (Built In, LandEarly, Stripes job boards) was used and labelled as such. Ranges were recorded exactly as published, with the posting's pay-tier geography.
- **Self-reported:** Levels.fyi aggregate, metro and company pages for the 'Forward Deployed Engineer' title within Software Engineer. Glassdoor and Indeed were attempted directly. They are included only as labelled, unverified search snapshots.
- **Aggregates and demand:** published studies (FDE Pulse, Recruiting from Scratch, Aced, Lightcast, Indeed via press). These are reported with each source's own sample size and method, and FDE Council has not recomputed them.

Rules

- No figure appears without a source URL and access date. Figures are never estimated, interpolated or averaged across sources by FDE Council.
- Posted (employer-stated) and self-reported (employee-submitted) data are kept in separate columns, tables and CSV data_type values.
- Sample sizes are reported where the source discloses them. 'n/s' marks where it does not.
- Closed or stale postings and pages are kept for reference but flagged.

Limitations

- Posted ranges are often wide and span several levels. Actual offers cluster below the top of the range: Deloitte states it is 'not typical' to hire near the top [S28].
- Self-reported data over-represents large, well-paying employers and recent hires. Stock values reflect the grant valuation at the time of submission.
- Posting studies differ in title filters, time windows and how they treat duplicate multi-city posts, so their medians are not directly comparable.
- All figures in this edition are in USD. Canadian and Mexican figures, when added, will be shown in CAD and MXN and not converted.
- The chart pairs total comp with base in Exhibit 2 for context only. These measure different things.

10. Sources

All sources accessed October 22, 2026. Levels.fyi data used with attribution: "Data source: Levels.fyi (<https://www.levels.fyi>)". FDE Pulse data used under CC BY 4.0. Source IDs are unchanged from the October 22, 2026 release; S5, S6, S22, S31, S32 and S41 were retired in this revision.

[S1] Levels.fyi - Forward Deployed Engineer salary, United States (aggregate; n=160; page updated Oct 22, 2026). <https://www.levels.fyi/t/software-engineer/title/forward-deployed-engineer> (accessed October 22, 2026)

[S2] Levels.fyi - Forward Deployed Engineer, San Francisco Bay Area. <https://www.levels.fyi/t/software-engineer/title/forward-deployed-engineer/locations/san-francisco-bay-area> (accessed October 22, 2026)

- [S3] Levels.fyi - Forward Deployed Engineer, New York City Area. <https://www.levels.fyi/t/software-engineer/title/forward-deployed-engineer/locations/new-york-city-area> (accessed October 22, 2026)
- [S4] Levels.fyi - Forward Deployed Engineer, Greater Seattle Area. <https://www.levels.fyi/t/software-engineer/title/forward-deployed-engineer/locations/greater-seattle-area> (accessed October 22, 2026)
- [S7] Levels.fyi - Palantir Forward Deployed Engineer salaries (227 submissions; updated Oct 21, 2026). <https://www.levels.fyi/companies/palantir/salaries/software-engineer/title/forward-deployed-engineer> (accessed October 22, 2026)
- [S8] Levels.fyi - Google Forward Deployed Engineer salaries (17 submissions; updated Oct 11, 2026). <https://www.levels.fyi/companies/google/salaries/software-engineer/title/forward-deployed-engineer> (accessed October 22, 2026)
- [S9] Levels.fyi - OpenAI Forward Deployed Engineer salaries (sample size not shown; updated Oct 22, 2026). <https://www.levels.fyi/companies/openai/salaries/software-engineer/title/forward-deployed-engineer> (accessed October 22, 2026)
- [S10] Levels.fyi - Scale AI Forward Deployed Engineer salaries (updated Jun 1, 2026). <https://www.levels.fyi/companies/scale-ai/salaries/software-engineer/title/forward-deployed-engineer> (accessed October 22, 2026)
- [S11] Levels.fyi - Salesforce Forward Deployed Engineer salaries (updated Oct 1, 2026). <https://www.levels.fyi/companies/salesforce/salaries/software-engineer/title/forward-deployed-engineer> (accessed October 22, 2026)
- [S12] Levels.fyi - Databricks Forward Deployed Engineer salaries (sample size not shown; updated Oct 22, 2026). <https://www.levels.fyi/companies/databricks/salaries/software-engineer/title/forward-deployed-engineer> (accessed October 22, 2026)
- [S13] Levels.fyi - Anthropic Forward Deployed Engineer salaries (no FDE submissions displayed). <https://www.levels.fyi/companies/anthropic/salaries/software-engineer/title/forward-deployed-engineer> (accessed October 22, 2026)
- [S14] Glassdoor - Forward Deployed Engineer salaries, US (direct fetch blocked, HTTP 403; figures read from search-index snapshot). https://www.glassdoor.com/Salaries/forward-deployed-engineer-salary-SRCH_KO0,25.htm (accessed October 22, 2026)
- [S15] Glassdoor - Palantir Technologies Forward Deployed Engineer salaries (441 salaries; direct fetch blocked; search-index snapshot). https://www.glassdoor.com/Salary/Palantir-Technologies-Forward-Deployed-Engineer-Salaries-E236375_D_KO22,47.htm (accessed October 22, 2026)
- [S16] Indeed - Forward deployed engineer salary in United States (direct fetch blocked, HTTP 403; search-index snapshot, page dated Oct 18, 2026). <https://www.indeed.com/career/forward-deployed-engineer/salaries> (accessed October 22, 2026)
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- [S18] OpenAI job posting - Forward Deployed Engineer (FDE) - Seattle. <https://openai.com/careers/forward-deployed-engineer-%28fde%29-seattle-seattle/> (accessed October 22, 2026)
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